



FUJIMOTO CHEMICALS CO., LTD's non-financial information

Total of the data June 2024.

Fiscal year	2019	2020	2021	2022	2023
Number of employees	203	203	220	239	260
Number of full-time employees	188	188	204	218	235
Female rate	19.7%	19.2%	20.0%	19.7%	23.5%
Average age	39.5	39.7	39.2	38.0	37.4
Length of service	14.2	14.7	14.0	13.0	12.5
Sales (¥)	11.3 billion	13.5 billion	17.3 billion	17.2 billion	18.6 billion
Net worth (¥)	12.1 billion	13.3 billion	15.0 billion	16.3 billion	17.5 billion
Average overtime hours (monthly)	13.34	10.60	11.50	12.33	12.43
Total annual paid leave (days) (excluding workers with less than a year of service)	9.4	10.3	11.1	11.6	11.8
Number of new graduates	3(0)	7(2)	13(3)	21(5)	26(9)
※() indicates the proportion of female.					
Comparison of new graduates (full-time employees)	60.0%	33.3%	61.9%	100.0%	74.3%
New graduates' resignations within 3 years of service	1	2	1	2	3
Average age of full-time employees	38.3	38.6	38.0	36.5	35.6
Full-time employees' turnover ratio (excluding retirement)	4.3%	3.2%	3.6%	6.4%	5.1%
Number of bonus months	7.0	7.0	8.8	8.3	8.7
Paid maternity leave ratio	100%	100%	100%	100%	100%
Paid paternity leave (number of person)	0	2	2	8	4
Periodic health checkup ratio	100%	100%	100%	100%	100%
Periodic stress check ratio	94.4%	93.9%	97.7%	96.9%	97.2%