

Total of the data 1th April.

	Fiscal year 2016	Fiscal year 2017	Fiscal year 2018	Fiscal year 2019
The number of employees	186	199	204	203
The regular employees number	169	184	190	188
Female rate	16.7%	17.6%	19.1%	19.7%
The average age	39.4	38.7	39	39.5
Length of service	14.2	13.6	13.6	14.2
Amount of sales (¥)	16.0 billion	14.4 billion	15.3 billion	11.3 billion
Capital amount (¥)	9.6 billion	10.8 billion	11.2 billion	12.1 billion
Average overtime working hours per months (hours)	15.13	13.11	12.36	13.34
The paid holiday acquisition number of days per year (An employee of an entrance within one year is removed)	7.8	8.5	8.2	9.4
The number of new employees ※() is a number of female.	16(4)	19(3)	10(3)	3(0)
Regular employee rate about employer (regular employee)	72.7%	95.0%	83.3%	60.0%
The number of retirees within 3 years after entrance	2	4	2	1
Average age of regular employees	37.5	38.0	38.1	38.3
The regular employee rate of turnover (Mandatory-retirement is removed.)	5.3%	3.3%	1.6%	4.3%
Bonus months	7.5	7.5	7.0	7.0
Acquisition rate of maternity leave (Female)	100%	—	100%	100%
Male parental leave results (number of employee)	1	0	0	0
Medical examination rate about health examination	100%	100%	100%	100%
Medical examination rate about stress check	93.0%	90.8%	96.5%	94.4%