

FUJIMOTO CHEMICALS CO., LTD's non-financial information

Total of the data May 2021.

Fiscal year	2016	2017	2018	2019	2020
The number of employees	186	199	204	203	203
The regular employees number	169	184	190	188	188
Female rate	16.7%	17.6%	19.1%	19.7%	19.2%
The average age	39.4	38.7	39.0	39.5	39.7
Length of service	14.2	13.6	13.6	14.2	14.7
Amount of sales	160 billion	144 billion	153 billion	113 billion	135 billion
Capital amount	9.6 billion	108 billion	112 billion	121 billion	133 billion
Average overtime working hours per months (hours)	15.13	13.11	12.36	13.34	10.60
The paid holiday acquisition number of days per year (An employee of an entrance within one year is removed)	7.8	8.5	8.2	9.4	10.3
The number of new employees ※() is a number of female.	16(4)	19(3)	10(3)	3(0)	7(2)
Regular employee rate about employer (regular employee)	72.7%	95.0%	83.3%	60.0%	33.3%
The number of retirees within 3 years after entrance	2	4	2	1	2
Average age of regular employees	37.5	38.0	38.1	38.3	38.6
The regular employee rate of turnover (Mandatory-retirement is removed.)	5.3%	3.3%	1.6%	4.3%	3.2%
Bonus months	7.5	7.5	7.0	7.0	7.0
Acquisition rate of maternity leave (Female)	100%	—	100%	100%	100%
Male parental leave results (number of employee)	1	0	0	0	2
Medical examination rate about health examination	100%	100%	100%	100%	100%
Medical examination rate about stress check	93.0%	90.8%	96.5%	94.4%	93.9%