

**FUJIMOTO CHEMICALS CO., LTD's non-financial information**

Total of the data May 2022.

<b>Fiscal year</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
The number of employees	199	204	203	203	220
The regular employees number	184	190	188	188	204
Female rate	17.6%	19.1%	19.7%	19.2%	20.0%
The average age	38.7	39.0	39.5	39.7	39.2
Length of service	13.6	13.6	14.2	14.7	14.0
Amount of sales (¥)	14.4 billion	15.3 billion	11.3 billion	13.5 billion	17.3 billion
Capital amount (¥)	10.8 billion	11.2 billion	12.1 billion	13.3 billion	15.0 billion
Average overtime working hours per months (hours)	13.11	12.36	13.34	10.60	11.50
The paid holiday acquisition number of days per year (An employee of an entrance within one year is removed)	8.5	8.2	9.4	10.3	11.1
The number of new employees ※( ) is a number of female.	19(3)	10(3)	3(0)	7(2)	13(3)
Regular employee rate about employer (regular employee)	95.0%	83.3%	60.0%	33.3%	61.9%
The number of retirees within 3 years after entrance	4	2	1	2	1
Average age of regular employees	38.0	38.1	38.3	38.6	38.0
The regular employee rate of turnover (Mandatory-retirement is removed.)	3.3%	1.6%	4.3%	3.2%	3.6%
Bonus months	7.5	7.0	7.0	7.0	8.8
Acquisition rate of maternity leave (Female)	—	100%	100%	100%	100%
Male parental leave results (number of employee)	0	0	0	2	2
Medical examination rate about health examination	100%	100%	100%	100%	100%
Medical examination rate about stress check	90.8%	96.5%	94.4%	93.9%	97.7%