

FUJIMOTO CHEMICALS CO., LTD 5 non-financial information

Total of the data June 28, 2025.

Fiscal year	2020	2021	2022	2023	2024
Number of employees	203	220	239	260	268
Number of full-time employees	188	204	218	235	241
Female rate	19.2%	20.0%	19.7%	23.5%	24.3%
Average age	39.7	39.2	38.0	37.4	37.8
Length of service	14.7	14.0	13.0	12.5	12.6
Sales (¥)	13.5 billion	17.3 billion	17.2 billion	18.6 billion	19.3 billion
Net worth (¥)	13.3 billion	15.0 billion	16.3 billion	17.5 billion	19.2 billion
Average overtime hours (monthly)	10.60	11.50	12.33	12.43	13.23
Total annual paid leave (days) (excluding workers with less than a year of service)	10.3	11.1	11.6	11.8	12.5
Number of new graduates () indicates the proportion of female.	7(2)	13(3)	21(5)	26(9)	12(3)
Comparison of new graduates (full-time employees)	33.3%	61.9%	100.0%	74.3%	70.6%
New graduates' resignarations within 3 years of service	2	1	2	3	5
Average age of full-time employees	38.6	38.0	36.5	35.6	35.8
Full-time employees' turnover ratio (excluding retirement)	3.2%	3.6%	6.4%	5.1%	4.1%
Number of bonus months	7.0	8.8	8.3	8.7	8.3
Paid maternity leave ratio	100%	100%	100%	100%	100%
Paid paternity leave (number of person)	2	2	8	4	6
Periodic health checkup ratio	100%	100%	100%	100%	100%
Periodic stress check ratio	93.9%	97.7%	96.9%	97.2%	96.6%